



The Employment Interview Handbook

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This completely rewritten edition of the bestselling **The Employment Interview Handbook** provides a comprehensive review of various streams of research into employment interviewing, including: the validity and fairness of interview outcomes; assessment of person-organization 'fit'; factors affecting the interviewer's decision-making process; and applicant perspectives on the process of interviewing, including impression management.

The book concludes with a summary of the volume's implications for theory building, research methods and effective practice.

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