



Kurzvortrag Teamentwicklung (German Edition)

Volker Vahl

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Studienarbeit aus dem Jahr 2003 im Fachbereich Pädagogik - Erwachsenenbildung, Note: 2,3, Helmut-Schmidt-Universität - Universität der Bundeswehr Hamburg (Erwachsenenbildung), Sprache: Deutsch,

Abstract: Mittlerweile wird in fast allen Bereichen des privaten, unternehmerischen, und öffentlichen Lebens der Begriff ‚Team‘ verwendet. So befindet sich hinter dem Individuum

Nachrichtensprecher das Nachrichtenteam, eine Operation wird nicht nur von einem einzigen Arzt durchgeführt, sondern von einem Ärzteteam und Forschungen, egal ob wissenschaftlich oder wirtschaftlich, werden nicht nur von einzelnen Koryphäen durchgeführt, sondern von einem Forscherteam. Der Trend zu teamorientierten Arbeitsformen ist seit einigen Jahren nicht zu übersehen.

Diese Arbeit entstand im Rahmen des Seminars ‚Führung von Erwachsenenbildungseinrichtungen‘. Zu den Aufgaben der Leitung einer Einrichtung gehört auch die Personalentwicklung, damit die Ressourcen der Mitarbeiter strategisch effektiv genutzt, Potentiale erkannt und weiterentwickelt werden. Ein Bereich der Personalentwicklung ist die Teamentwicklung.

Da immer wieder ein Team fälschlicherweise nur als eine Gruppe von Beschäftigten beschrieben und verstanden wird, soll diese Arbeit diesen Irrtum bereinigen, wichtige Hinweise zur Teamentwicklung geben, sowie Vor- und Nachteile herausarbeiten.

Die Teamentwicklung und Teamarbeit funktioniert in allen Organisationen nach demselben Muster, deshalb wird hier nicht zwischen Erwachsenenbildungseinrichtungen oder wirtschaftlichen Unternehmungen unterschieden.

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