

## Seasons of a Dean's Life: Understanding the Role and Building Leadership Capacity

Walter H. Gmelch, Dee Hopkins, Sandra Damico



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This book identifies the range of leadership skills required, and illuminates the process of building leadership capacity, by drawing on interviews with over 50 sitting deans and on the authors' 48 years of collective experience in eight different deanships.

The abundant examples and accounts of individual deans' leadership successes and failures, and the competences they developed along their career paths, give the reader a taste of what the deanship is really like—and how the role changes over time.

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