



# Training for a Smart Workforce

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In the hypercompetitive context of the new global economy, building a smart workforce is widely regarded as a key strategy for enterprises. But is this any more than another 'fast capitalist' slogan? What substance can be given to the idea? What are its associated values and practices? This book explores these issues from an international perspective in fresh and challenging ways. Key themes include:

- \* competence and being competent in the world of work
- \* experience, common-sense and expertise in workplace learning
- \* social practices and literacies in the workplace
- \* developing smart, self-directed workers
- \* taking responsibility for learning in workplaces
- \* empowering workers as learners in the workplaces.

These essays are written by leading edge workplace analysts and practitioners from Australia, New Zealand, Sweden and the USA. Their wide-ranging, multi-disciplinary approach will be of interest to all forward-thinking academics, students and leaders in management, organizational development and workplace learning.

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