



Understanding Gender and Organizations

Mats Alvesson, Yvonne Due Billing

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'An unusually comprehensive and sophisticated analysis of how organizations and the men and women who work within them are affected by gendered processes and relations. Alvesson and Billing's contribution is unique in its sensitivity to the wide range of processes affected by gender paired with its sensitivity to the pitfalls of inappropriately applying a gender lens. This book is a must-read for organizational researchers and gender scholars' - *Debra Meyerson, Stanford University*

'Students and scholars alike will find this at once a useful overview and a thought-provoking take on the complexity of gender-in-organizations and gendered organizations' -

Robin J. Ely, Warren Alpert Professor of Business Administration, Harvard Business School

In the decade since the first edition of this critical and provocative text, many aspects of gender have changed, and many have stayed the same. While the gendered study of organizations is a growing field in its own right, in many real-life organizations gaps in gendered job roles and pay are as entrenched as they were.

This **Second Edition** is a long-awaited update to an essential text in this dynamic and expanding field of inquiry, incorporating new, international perspectives that incorporate recent theory and debate, and a new chapter on gender and identity.

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