



Dialogic Organization Development: The Theory and Practice of Transformational Change

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Dialogic Organization Development: The Theory and Practice of Transformational Change

Dialogic Organization Development: The Theory and Practice of Transformational Change A Dynamic New Approach to Organizational Change

Dialogic Organization Development is a compelling alternative to the classical action research approach to planned change. Organizations are seen as fluid, socially constructed realities that are continuously created through conversations and images. Leaders and consultants can help foster change by encouraging disruptions to taken-for-granted ways of thinking and acting and the use of generative images to stimulate new organizational conversations and narratives. This book offers the first comprehensive introduction to Dialogic Organization Development with chapters by a global team of leading scholar-practitioners addressing both theoretical foundations and specific practices.



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